

**ORDINANCE NO. 661**

**AN ORDINANCE TO AMEND TITLE 5 OPERATING PROCEDURES OF THE 2013 MUNICIPAL CODE OF CARTER LAKE, IOWA, BY ADDING “SECTION 5.12 and 5.13.”**

**BE IT ORDAINED  
BY THE CITY COUNCIL  
OF THE  
CITY OF CARTER LAKE, IOWA**

**SECTION 1.** That Title 5 “CARTER LAKE OPERATING PROCEDURES of the 2013 Municipal Code of CARTER LAKE, Iowa, be and the same is hereby enacted by adding Section 5.12 and 5.13 to read as follows:

**5.12 Residency in the City of Carter Lake is not a Requirement for employment.**

Effective upon the publication of the ordinance as adopted, City of Carter Lake Employees will no longer be required to be residents of the State of Iowa. This shall apply to all those currently employed by the City and those employed by the City in the future until this ordinance is repealed or amended.

**5.13 Time and distance requirements.**

In order to assure safe and efficient delivery of City services to the citizens of the City, each City Department shall assess the needs and demands of their department and shall establish a time and distance policy for the employees of their department. In developing this policy, the departments shall work in concert with the Mayor’s office. Any policy adopted hereunder shall be made a part of the City Employee Handbook and can be modified only with the concurrence of the Mayor.

**SECTION 2. REPEALER.** All ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed.

**SECTION 3. SEVERABILITY CLAUSE.** If any of the provisions of this ordinance are for any reason declared illegal or void, then the lawful provisions of this ordinance which are severable from said unlawful provisions shall be and remain in full force and effect, the same as if the ordinance contained no illegal or void provisions.

**SECTION 4. EFFECTIVE DATE.** This ordinance shall be in full force and effect from and after its final passage and publication, as by law provided.

PASSED AND APPROVED: 11-19-2018

Ronald Cumberledge, Mayor

ATTEST:

Jackie Stender City Clerk